

HUMAN RESOURCES DIVISION
K-12 Teachers, Principal, Assistant Principals,
and Non-School Based Administrators
2023-2024

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FINGERTIP FACTS

2023-24

STUDENT ENROLLMENT

2023-24 Estimated Enrollment Projections	
Universal Transitional Kindergarten Enrollment*	16,728
K-3 Enrollment	117,216
4-6 Enrollment	91,278
7-8 Enrollment	55,894
9-12 Enrollment	116,507
Total Graded Enrollment	397,623
Special Day Classes in Regular Schools	18,467
Special Day Classes in Special Education Schools	1,909
Pre-K Special Education**	2,455
Total Other Enrollment	22,831
Total Graded & Other Enrollment at TK-12 Schools	420,454
Early Education Centers, California State Pre-School Program and Infant Centers**	7,707
Adult Education	26,220
Independent Charter Schools	108,702
Total Enrollment at Other Sites	142,629
Grand Total	563,083

Source: Budget Services and Financial Planning Division as of July 2023
 *Universal Transitional Kindergarten (UTK) includes all 4-year-old students.
 **Pre-Kindergarten enrollment

STUDENT CHARACTERISTICS

As of fall 2022, English and 97 languages are spoken in Los Angeles Unified schools. Los Angeles Unified has 86,081 students who are learning to speak English proficiently. The primary languages are Spanish (91% of English Learners), Armenian (1.67%), Russian, Korean, Arabic, Farsi, Vietnamese, K'iche' (a Mayan language of Guatemala), Bengali, Cantonese and other languages each accounting for less than 1% of the total.

Latino/Hispanic	73.8%
White	9.6%
African American/Black	7.1%
Asian	3.3%
Two or more	2.8%
Filipino	1.6%
Pacific Islander	1.6%
American Indian or Alaska Native	1.5%
Not reported	0.1%

Source: Office of Data and Accountability as of September 2022
 Represents the number of students enrolled in transitional kindergarten through 12th grade on Norm Day (September 23, 2022). This information will be updated following Norm Day 2023.

STUDENT FACILITIES

Los Angeles Unified has built 136 new K-12 school projects since 1997. More than 23,600 school rehabilitation, modernization and replacement projects have been completed.

Source: Facilities Services Division

LOS ANGELES UNIFIED BOUNDARIES

Los Angeles Unified covers an area totaling 710 square miles, which includes most of the city of Los Angeles, along with all or portions of 25 cities and unincorporated areas of Los Angeles County. Approximately 4.8 million people live within these boundaries.

CITIES ENTIRELY WITHIN LOS ANGELES UNIFIED

Gardena	Lomita
San Fernando	West Hollywood
Huntington Park	Maywood
Vernon	

CITIES PARTIALLY WITHIN LOS ANGELES UNIFIED

Bell	Culver City	Montebello
Bell Gardens	Hawthorne	Monterey Park
Beverly Hills	Inglewood	Rancho Palos Verdes
Carson	Long Beach	Santa Clarita*
Commerce	Los Angeles	South Gate
Cudahy	Lynwood	Torrance

*Only a few parcels of land generating no enrollment are within Los Angeles Unified

K-12 INSTRUCTIONAL CALENDAR

- **First Day of Instruction** – August 14, 2023
- **Winter Recess** – December 18, 2023-January 5, 2024
- **Spring Recess** – March 25-29, 2024
- **Last Day of Instruction** – June 11, 2024

SCHOOL HOLIDAYS

- **Admission Day** – September 1, 2023
- **Labor Day** – September 4, 2023
- **Veterans Day** – November 10, 2023
- **Thanksgiving** – November 23-24, 2023
- **Dr. Martin Luther King Jr. Day** – January 15, 2024
- **Presidents' Day** – February 19, 2024
- **Cesar E. Chavez Day** – April 1, 2024
- **Armenian Genocide Remembrance Day** – April 24, 2024
- **Memorial Day** – May 27, 2024
- **Juneteenth** – June 19, 2024

SCHOOLS AND CENTERS

Individual schools vary widely in enrollment size. Elementary Schools range from fewer than 200 to more than 1,100 pupils. Middle schools enroll up to 1,800 students. High schools may have more than 2,500 students.

Primary School Centers	19
Elementary Schools	434
Middle Schools	77
Senior High Schools	86
Options Schools	59
Magnet Centers	264
Magnet Schools	67
Multi-level Schools	30
Special Education Schools	12
Home/Hospital	2
Independent Charter Schools	221
Other Schools and Centers	167
Grand Total	1,438

Source: Office of Data and Accountability as of July 2023

FINANCIAL INFORMATION

Approximately 80 percent of the Los Angeles Unified General Fund comes from the state and serves as the primary operating fund for the K-12 program. These dollars pay for expenses such as:

	2022 – 2023 ¹	2023 – 2024 ²
Certificated Salaries (Teachers, librarians, counselors, nurses and administrators)	\$3.9 Billion	\$4.2 Billion
Classified Salaries (Instructional aides, office employees, custodians, plumbers, bus drivers and their supervisors)	\$1.3 Billion	\$1.6 Billion
Employee Benefits (Retirement plans, employee health insurance and workers' compensation insurance)	2.8 Billion	\$2.9 Billion
Books and Supplies (Textbooks, instructional materials, general supplies and fuel)	\$3.4 Billion	\$2.5 Billion
Other Operating Expenses (Contracts, utilities, rent and leases, travel expense and instructional consultants)	\$1.0 Billion	\$1.7 Billion
Capital Outlay (Cost of facilities [Land and Buildings], books and media for libraries and equipment)	\$82.3 Million	\$32.5 Million
Other Outgoing Expenses (Pass through of apportionments to county-educated students, transfers of taxes to direct-funded charters, bond redemptions and bond interest)	\$13.0 Million	\$14.2 Million
Total Expenses General Fund	\$12.6 Billion	\$12.9 Billion

¹2022-23 Final Budget (Adopted in June 2022)

²2023-24 (Adopted in June 2023)

Source: Budget Services and Financial Planning Division

LOS ANGELES UNIFIED EMPLOYEES

Los Angeles Unified is the second-largest employer in Los Angeles County.

	2023-2024
K-12 Teachers	24,629
Adult Education Teachers	791
Early Education Teachers	570
Total¹	25,990
K-12 Administrators	2,847
Adult Education Administrators	44
Early Education Administrators	82
Total²	2,973
Other Certificated Support Personnel	5,469
Regular Classified Personnel	31,633
Teacher Assistants	1,780
Total Employees³	67,845
Substitutes	6,896
Total Employees⁴	74,741

Excludes independent charters and unclassified employees¹. Includes active classroom teachers and non-classroom teaching positions, including but not limited to instructional coaches, arts education itinerants and adapted physical education². Includes active school-based administrators and non-school-based and central office administrators³. Includes active certificated and classified employees, teacher assistants, non-teaching and non-administrative certificated personnel, including, but not limited to nurses, counselors, and psychologists⁴. Total certificated and classified employees, including substitutes and return retirees.

Source: Human Resources Division as of July 2023.

DID YOU KNOW?

- Los Angeles Unified is the nation's second-largest school district.
- There are 331 magnet programs available for K-12 students. Themes include Career and Social Entrepreneurship, Center for Enriched Studies, Gifted and Highly Gifted, Liberal Arts, New Media, STEM and Visual and Performing Arts.
- Dual Language Education (DLE) programs are offered in Arabic, Armenian, French, Korean, Mandarin, Japanese and Spanish. In SY 2023-24, a total of 230 DLE programs will be offered across school communities. In addition to these languages in DLE, World Languages and Cultures (WLC) courses are also offered in American Sign Language, German, Hebrew, Italian, Latin, Filipino and Russian for a total of 13 languages. Los Angeles Unified's DLE programs and WLC courses strengthen the multilingual journey of students and families.
- Los Angeles Unified maintains 24 Wellness Centers, operated by district medical and mental health staff, Federally-Qualified Health Centers and/or County mental health providers, two School Enrollment Placement and Assessment (SEPA) Centers and 21 School-Based Health Centers, which are on-campus clinics that provide services directly to students and families.

Los Angeles Unified Families Hotline: (213) 443-1300
Student & Family Wellness Hotline: (213) 241-3840
Student, Family and Community Engagement: (213) 481-3350 or lausd.org/pcss
Health and Wellness Centers: lausd.org/wellnesscenters



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

All K-12 Classroom Teachers by Employee Subgroup and Job Group

Employee Subgroup	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Permanent	8,923	6,332	2,317	1,046	18,618	80.3%
Probationary	1,062	1,248	250	115	2,675	11.5%
Qualifying	7	4	8	9	28	0.1%
Limited	10	7	1	3	21	0.1%
District Interns	308	175	264	98	845	3.6%
University Interns	128	148	56	19	351	1.5%
Temporary	0	8	0	0	8	0.0%
Provisionals	280	182	128	63	653	2.8%
Totals	10,718	8,104	3,024	1,353	23,199	100.0%

Regular Credential	92.0%	21,342
District/University Intern	5.2%	1,196
Temporary	0.03%	8
Provisional	2.8%	653
Permanent Teachers	80.3%	18,618
Non-Permanent Teachers*	19.7%	4,581

All K-12 Classroom Teachers by Gender and Job Group

Gender	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Female	8,999	4,342	2,370	991	16,702	72.0%
Male	1,714	3,744	652	362	6,472	27.9%
Nonbinary	5	18	2	0	25	0.1%
Totals	10,718	8,104	3,024	1,353	23,199	100.0%

* These are Non-permanent teachers in the 2023-2024 classification. Some teachers have underlying permanency in another class.

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: ESG



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

**TEACHER DEMOGRAPHICS 2023-2024
K-12 Teachers by Employee Subgroup, School Type, and Gender**

Employee Subgroup	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
Permanent	8,900	2,904	3,972	170	64	152	1,114	48	158	382	754	18,618	80.3%
Probationary	1,088	543	774	9	4	11	190	3	10	3	40	2,675	11.5%
Qualifying	16	1	8	0	0	0	2	0	0	1	0	28	0.1%
Limited	9	2	4	0	0	0	1	0	0	0	5	21	0.1%
District Interns	429	150	183	18	6	7	43	1	4	0	4	845	3.6%
University Interns	129	74	101	5	2	3	25	1	5	0	6	351	1.5%
Temporary	0	1	3	0	0	0	4	0	0	0	0	8	0.0%
Provisionals	317	119	137	9	4	6	43	1	5	1	11	653	2.8%
Totals	10,888	3,794	5,182	211	80	179	1,422	54	182	387	820	23,199	100.0%

Gender	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
Female	9,281	2,335	2,794	140	68	165	923	31	81	291	593	16,702	72.0%
Male	1,603	1,450	2,377	71	12	14	498	23	101	96	227	6,472	27.9%
Nonbinary	4	9	11	0	0	0	1	0	0	0	0	25	0.1%
Totals	10,888	3,794	5,182	211	80	179	1,422	54	182	387	820	23,199	100.0%

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

All K-12 Classroom Teachers by Ethnicity/Racial Category and Job Group

Ethnicity/Racial Category	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
American Indian or Alaskan Native	43	43	8	5	99	0.4%
Asian	1,027	842	174	80	2,123	9.2%
Black or African American	669	606	341	154	1,770	7.6%
Filipino	242	316	113	47	718	3.1%
Hispanic/Latino	5,874	3,435	1,537	624	11,470	49.4%
Pacific Islander	16	21	5	2	44	0.2%
White	2,701	2,634	779	404	6,518	28.1%
Two or More	127	171	56	29	383	1.7%
Undeclared	19	36	11	8	74	0.3%
Totals	10,718	8,104	3,024	1,353	23,199	100.0%

Data includes Active/Inactive employees and excludes Substitutes.

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

All K-12 Classroom Teachers by Region and Job Group

Region	Job Group				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
East	2,755	2,332	714	370	6,171	26.6%
North	3,267	2,541	845	407	7,060	30.4%
South	2,598	1,634	677	253	5,162	22.3%
West	1,772	1,248	338	226	3,584	15.4%
Option Schools	130	161	87	24	402	1.7%
*Other	196	188	363	73	820	3.5%
Grand Total	10,718	8,104	3,024	1,353	23,199	100.0%

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: Region



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

All K-12 Classroom Teachers by Region, Ethnicity/Racial Category, and Gender

Region	Ethnicity/Racial Category									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
East	22	532	199	181	4,277	8	853	88	11	6,171
North	41	556	238	211	2,965	8	2,922	97	22	7,060
South	17	428	819	178	2,514	15	1,067	103	21	5,162
West	13	486	351	110	1,246	11	1,270	79	18	3,584
Option Schools	2	45	66	13	135	2	135	3	1	402
*Other	4	76	97	25	333	0	271	13	1	820
Totals	99	2,123	1,770	718	11,470	44	6,518	383	74	23,199

Gender	Gender									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
Female	66	1,616	1,284	509	8,380	30	4,493	269	55	16,702
Male	33	506	485	208	3,080	14	2,014	113	19	6,472
Nonbinary	0	1	1	1	10	0	11	1	0	25
Totals	99	2,123	1,770	718	11,470	44	6,518	383	74	23,199

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

**All K-12 Classroom Teachers
Total Minority by Region and Ethnicity/Racial Category**

Region	Ethnicity/Racial Category														Grand Total						
	American Indian or Alaskan Native	%	Asian	%	Black or African American	%	Filipino	%	Hispanic/Latino	%	Pacific Islander	%	Total Minority	%		White	%	Two or More	%	Undeclared	%
East	22	0.4%	532	8.6%	199	3.2%	181	2.9%	4,277	69.3%	8	0.1%	5,219	84.6%	853	13.8%	88	1.4%	11	0.2%	6,171
North	41	0.6%	556	7.9%	238	3.4%	211	3.0%	2,965	42.0%	8	0.1%	4,019	56.9%	2,922	41.4%	97	1.4%	22	0.3%	7,060
South	17	0.3%	428	8.3%	819	15.9%	178	3.4%	2,514	48.7%	15	0.3%	3,971	76.9%	1,067	20.7%	103	2.0%	21	0.4%	5,162
West	13	0.4%	486	13.6%	351	9.8%	110	3.1%	1,246	34.8%	11	0.3%	2,217	61.9%	1,270	35.4%	79	2.2%	18	0.5%	3,584
Option Schools	2	0.5%	45	11.2%	66	16.4%	13	3.2%	135	33.6%	2	0.5%	263	65.4%	135	33.6%	3	0.7%	1	0.2%	402
Other*	4	0.5%	76	9.3%	97	11.8%	25	3.0%	333	40.6%	0	0.0%	535	65.2%	271	33.0%	13	1.6%	1	0.1%	820
Totals	99	0.4%	2,123	9.2%	1,770	7.6%	718	3.1%	11,470	49.4%	44	0.2%	16,224	69.9%	6,518	28.1%	383	1.7%	74	0.3%	23,199

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: Total Minority



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

All K-12 Classroom Teachers by Region and Employee Subgroup

Region	Employee Subgroup								Totals
	Permanent	Probationary	Qualifying	Limited	District Interns	University Interns	Temporary	Provisionals	
East	5,064	617	5	9	223	83	2	168	6,171
North	5,673	802	12	6	257	116	3	191	7,060
South	3,936	683	7	0	236	100	2	198	5,162
West	2,797	528	4	1	123	46	1	84	3,584
Option Schools	394	5	0	0	2	0	0	1	402
*Other	754	40	0	5	4	6	0	11	820
Totals	18,618	2,675	28	21	845	351	8	653	23,199

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

K-12 Classroom Teachers' Years of Experience

Job Group	Pay Scale Level										Total
	1	2	3	4	5	6	7	8	9	10+	
Elementary	584	609	460	306	257	262	253	241	175	7,571	10,718
Secondary	624	580	439	364	328	267	272	207	162	4,861	8,104
Special Ed	264	281	191	146	213	208	225	204	222	2,423	4,377
Total	1,472	1,470	1,090	816	798	737	750	652	559	14,855	23,199
	(6.3%)	(6.3%)	(4.7%)	(3.5%)	(3.4%)	(3.2%)	(3.2%)	(2.8%)	(2.4%)	(64.0%)	(100%)

Note: Years of Experience are reported up to 10+; Teachers placed on PSG (20-26) will stop on PSL 10, even if they have more than 10 years of experience.
Teachers must be on PSG 27 to move to PSL 11-14 and to Career Increments.

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: YE 10+



LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

TEACHER DEMOGRAPHICS 2023-2024

All K-12 Classroom Teachers by Region and Age

Region	Age		
	Count	Average Age	Median Age
East	6,171	44	46
North	7,060	45	46
South	5,162	44	45
West	3,584	44	45
Option Schools	402	51	51
*Other	820	48	49
Total	23,199	45	46

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; HR Cert Contract Pool, HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; inclusion PSA; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center, Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

K-12 Classroom Teachers by Age and Job

Age	Job Group				Total	Percent
	Elementary	Secondary	Special Education	Resource Specialist		
25 or Less	415	481	33	34	963	4%
26-30	1,053	1,003	237	98	2,391	10%
31-35	935	1,009	447	145	2,536	11%
36-40	754	793	438	173	2,158	9%
41-45	1,336	1,131	464	203	3,134	14%
46-50	2,121	1,128	497	217	3,963	17%
51-55	2,261	1,188	380	210	4,039	17%
56-60	1,236	784	301	132	2,453	11%
61-65	445	399	145	92	1,081	5%
66-70	120	128	60	25	333	1%
Over 70	42	60	22	24	148	1%
Total	10,718	8,104	3,024	1,353	23,199	100%

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: Age_Level 65-70 and above

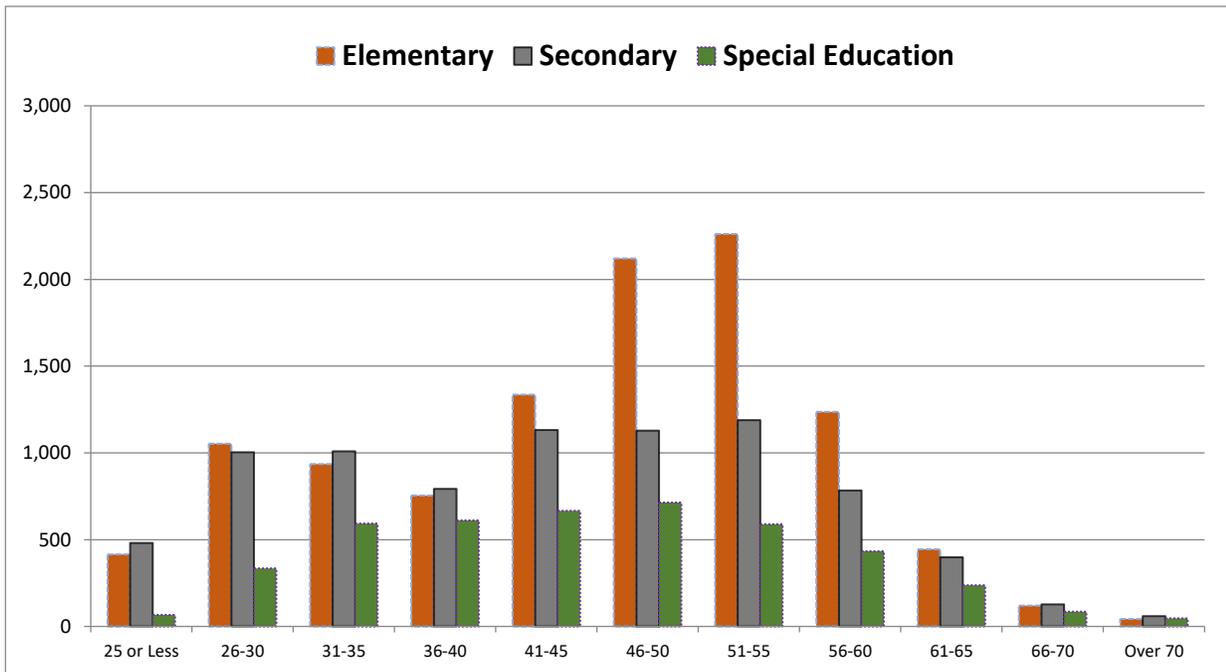


**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2023-2024

K-12 Classroom Teachers by Age and Job Group

Age	Job Group			TOTAL	PERCENT
	Elementary	Secondary	Special Education		
25 or Less	415	481	67	963	4%
26-30	1,053	1,003	335	2,391	10%
31-35	935	1,009	592	2,536	11%
36-40	754	793	611	2,158	9%
41-45	1,336	1,131	667	3,134	14%
46-50	2,121	1,128	714	3,963	17%
51-55	2,261	1,188	590	4,039	17%
56-60	1,236	784	433	2,453	11%
61-65	445	399	237	1,081	5%
66-70	120	128	85	333	1%
Over 70	42	60	46	148	1%
TOTAL	10,718	8,104	4,377	23,199	100%
	(48%)	(32%)	(20%)		



Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: Age



LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

TEACHER DEMOGRAPHICS 2023-2024

All K-12 Classroom Teachers by Pay Scale Group and Job Group

Pay Scale Group	Job Group				Total	%
	Elementary	Secondary	Special Education	Resource Specialist		
20 (Minimum)	839	769	292	122	2,022	8.7%
21 (+ 14 Points)	225	142	90	38	495	2.1%
22 (+ 28 Points)	669	578	219	85	1,551	6.7%
23 (+ 42 Points)	915	812	251	110	2,088	9.0%
24 (+56 Points)	822	726	294	107	1,949	8.4%
25 (+ 70 Points)	754	698	302	100	1,854	8.0%
26 (+ 84 Points)	633	574	279	118	1,604	6.9%
27 (+ 98 Points)	988	1,190	525	225	2,928	12.6%
C1	857	835	303	162	2,157	9.3%
C2	1,720	960	267	173	3,120	13.4%
C3	1,737	613	152	83	2,585	11.1%
C4	559	207	50	30	846	3.6%
Total	10,718	8,104	3,024	1,353	23,199	100%



NORM DAY, SEPTEMBER 2023
CREDENTIALLED ELEMENTARY AND SECONDARY TEACHERS
 DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T) SALARY TABLE
 3% SALARY INCREASE FROM JULY TO DECEMBER 2023

	PAY SCALE LEVEL														CI	TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14				
PS GROUP																		
20	415	157	103	35	13	13	9	12		61							818	4.64 %
21	8	31	25	23	15	9	10	10	9	89							229	1.30 %
22	106	269	146	78	57	42	31	22	33	319							1,103	6.25 %
23	48	222	212	156	124	96	87	68	45	618							1,676	9.50 %
24	15	88	146	141	92	107	79	70	51	726							1,515	8.59 %
25	9	40	85	106	98	91	80	69	40	823							1,441	8.17 %
26	2	17	30	56	68	62	84	58	44	780							1,201	6.81 %
27	3	16	28	49	92	92	127	134	113	409	261	220	277	343			2,164	12.26 %
C1																1,695	1,695	9.61 %
C2																2,685	2,685	15.22 %
C3																2,350	2,350	13.32 %
C4																767	767	4.35 %
TOTAL	606	840	775	644	559	512	507	443	335	3,825	261	220	277	343	7,497	17,644	100 %	
Percent	3.43%	4.76%	4.39%	3.65%	3.17%	2.90%	2.87%	2.51%	1.90%	21.68%	1.48%	1.25%	1.57%	1.94%	42.49%	100.00%		

1 st Career Increment:	1,695	9.61 %
2 nd Career Increment:	2,685	15.22
3 rd Career Increment:	2,350	13.32
4 th Career Increment:	767	4.35
Master's Degree:	7,592	43.03
Doctor's Degree:	241	1.37

TOTAL ANNUAL SALARIES = \$1,597,280,421
With 23.40% mandated benefits = \$1,971,044,040

JULY-DEC 2023- Average Annual Salary =	\$90,528
(Excluding Mandated Benefits)	
Average Monthly Rate =	\$7,544
Average Hourly Rate =	\$73.96078

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JULY-DEC 23 3% T Table



NORM DAY, SEPTEMBER 2023
ELEMENTARY, SECONDARY, AND SPECIAL EDUCATION WITH ALTERNATIVE CERTIFICATION
DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (L) SALARY TABLE
3% SALARY INCREASE FROM JULY TO DECEMBER 2023

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
PS GROUP																		
20	734	301	67	9	7	4	2	3		3							1,130	61.92 %
21	21	115	47	12	13	5	10	2		4							229	12.55
22	54	73	46	15	27	15	8	5	1	5							249	13.64
23	5	29	19	7	8	7	2	2	2	11							92	5.04
24		17	11	2	6	4	5	4	1	6							56	3.07
25	2	5	3	1	3	3	2	1	1	3							24	1.32
26	2	3	3		4	1	1	1		5							20	1.10
27	1	8	2	4		1	2	1		5	1						25	1.37
C1																	0	0.00
C2																	0	0.00
C3																	0	0.00
C4																	0	0.00
TOTAL	819	551	198	50	68	40	32	19	5	42	1	0	0	0	0	0	1,825	100 %

1st Career Increment: 0 0.00 %
 2nd Career Increment: 0 0.00
 3rd Career Increment: 0 0.00
 4th Career Increment: 0 0.00
 Master's Degree: 211 11.56
 Doctor's Degree: 11 0.60

TOTAL ANNUAL SALARIES = \$102,856,791
With 23.40% mandated benefits = \$126,925,280

JULY-DEC 2023 Average Annual Salary =	\$56,360
(Excluding Mandated Benefits)	
Average Monthly Rate =	\$4,697
Average Hourly Rate =	\$46.04575

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JULY-DEC 23 3% L Table



NORM DAY, SEPTEMBER 2023
CREDENTIALLED SPECIAL EDUCATION TEACHERS
DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (SE) SALARY TABLE
3% SALARY INCREASE FROM JULY TO DECEMBER 2023

	PAY SCALE LEVEL														CI	TOTAL	Percent		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14					
PS GROUP																			
20	33	10	9	6	4	6	1	3		2							74	1.98 %	
21		1	5	9	5	4	2	1	1	9							37	0.99 %	
22	2	23	26	35	27	30	14	9	8	25							199	5.34 %	
23	6	24	30	23	38	35	48	30	15	71							320	8.58 %	
24	3	9	16	16	28	27	38	31	32	178							378	10.13 %	
25	2	4	8	12	32	29	39	32	29	202							389	10.43 %	
26	1	6	13	7	12	24	23	28	39	230							383	10.27 %	
27		2	10	14	25	30	46	56	95	122	106	67	79	87			739	19.81 %	
C1																	462	462	12.39 %
C2																	435	435	11.66 %
C3																	235	235	6.30 %
C4																	79	79	2.12 %
TOTAL	47	79	117	122	171	185	211	190	219	839	106	67	79	87	1,211		3,730	100 %	
Percent	1.26%	2.12%	3.14%	3.27%	4.58%	4.96%	5.66%	5.09%	5.87%	22.49%	2.84%	1.80%	2.12%	2.33%	32.47%		100.00%		

1 st Career Increment:	462	12.39 %
2 nd Career Increment:	435	11.66
3 rd Career Increment:	235	6.30
4 th Career Increment:	79	2.12
Master's Degree:	1,744	46.76
Doctor's Degree:	57	1.53

TOTAL ANNUAL SALARIES = \$346,093,607
With 23.40% mandated benefits = \$427,079,511

JULY-DEC 2023 Average Annual Salary =	\$92,786
(Excluding Mandated Benefits)	
Average Monthly Rate =	\$7,732
Average Hourly Rate =	\$75.80556

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JULY-DEC 23 3% SE Table



NORM DAY, SEPTEMBER 2023

DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T, L, and SE) SALARY TABLES

3% SALARY INCREASE FROM JULY TO DECEMBER 2023

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
PS GROUP																		
20	1,182	468	179	50	24	23	12	18	0	66							2,022	8.72 %
21	29	147	77	44	33	18	22	13	10	102							495	2.13
22	162	365	218	128	111	87	53	36	42	349							1,551	6.69
23	59	275	261	186	170	138	137	100	62	700							2,088	9.00
24	18	114	173	159	126	138	122	105	84	910							1,949	8.40
25	13	49	96	119	133	123	121	102	70	1,028							1,854	7.99
26	5	26	46	63	84	87	108	87	83	1,015							1,604	6.91
27	4	26	40	67	117	123	175	191	208	536	368	287	356	430			2,928	12.62
C1																2,157	2,157	9.30
C2																3,120	3,120	13.45
C3																2,585	2,585	11.14
C4																846	846	3.65
TOTAL:	1,472	1,470	1,090	816	798	737	750	652	559	4,706	368	287	356	430	8,708	23,199	100 %	
Percent:	6.35%	6.34%	4.70%	3.52%	3.44%	3.18%	3.23%	2.81%	2.41%	20.29%	1.59%	1.24%	1.53%	1.85%	37.54%	100%		

1 st Career Increment:	2,157	9.30 %
2 nd Career Increment:	3,120	13.45
3 rd Career Increment:	2,585	11.14
4 th Career Increment:	846	3.65
Master's Degree:	9,547	41.15
Doctor's Degree:	309	1.33

TOTAL ANNUAL SALARIES = \$2,046,230,819
With 23.40% mandated benefits = \$2,525,048,831

July-December 2023 Average Annual Salary =	\$88,203
(Excluding Mandated Benefits)	
Average Pay Period Rate =	\$7,350
Average Hourly Rate =	\$72.06127

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JULY-DEC 23 3% TLS Table



NORM DAY, SEPTEMBER 2023
CREDENTIALLED ELEMENTARY AND SECONDARY TEACHERS
 DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T) SALARY TABLE
4% SALARY INCREASE FROM JANUARY TO JUNE 2024

	PAY SCALE LEVEL														CI	TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14				
PS GROUP																		
20	415	157	103	35	13	13	9	12		61							818	4.64 %
21	8	31	25	23	15	9	10	10	9	89							229	1.30 %
22	106	269	146	78	57	42	31	22	33	319							1,103	6.25 %
23	48	222	212	156	124	96	87	68	45	618							1,676	9.50 %
24	15	88	146	141	92	107	79	70	51	726							1,515	8.59 %
25	9	40	85	106	98	91	80	69	40	823							1,441	8.17 %
26	2	17	30	56	68	62	84	58	44	780							1,201	6.81 %
27	3	16	28	49	92	92	127	134	113	409	261	220	277	343			2,164	12.26 %
C1															1,695	1,695	9.61 %	
C2															2,685	2,685	15.22 %	
C3															2,350	2,350	13.32 %	
C4															767	767	4.35 %	
TOTAL	606	840	775	644	559	512	507	443	335	3,825	261	220	277	343	7,497	17,644	100 %	
Percent	3.43%	4.76%	4.39%	3.65%	3.17%	2.90%	2.87%	2.51%	1.90%	21.68%	1.48%	1.25%	1.57%	1.94%	42.49%	100.00%		

1 st Career Increment:	1,695	9.61 %
2 nd Career Increment:	2,685	15.22
3 rd Career Increment:	2,350	13.32
4 th Career Increment:	767	4.35
Master's Degree:	7,592	43.03
Doctor's Degree:	241	1.37

TOTAL ANNUAL SALARIES = \$1,660,983,128
With 23.40% mandated benefits = \$2,049,653,180

JAN-JUNE 2024 Average Annual Salary =	\$94,139
(Excluding Mandated Benefits)	
Average Monthly Rate =	\$7,845
Average Hourly Rate =	\$76.91095

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JAN-JUNE 24 4% T Table



NORM DAY, SEPTEMBER 2023
ELEMENTARY, SECONDARY, AND SPECIAL EDUCATION WITH ALTERNATIVE CERTIFICATION
DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (L) SALARY TABLE
4% SALARY INCREASE FROM JANUARY TO JUNE 2024

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
PS GROUP																		
20	734	301	67	9	7	4	2	3		3							1,130	61.92 %
21	21	115	47	12	13	5	10	2		4							229	12.55
22	54	73	46	15	27	15	8	5	1	5							249	13.64
23	5	29	19	7	8	7	2	2	2	11							92	5.04
24		17	11	2	6	4	5	4	1	6							56	3.07
25	2	5	3	1	3	3	2	1	1	3							24	1.32
26	2	3	3		4	1	1	1		5							20	1.10
27	1	8	2	4		1	2	1		5	1						25	1.37
C1																	0	0.00
C2																	0	0.00
C3																	0	0.00
C4																	0	0.00
TOTAL	819	551	198	50	68	40	32	19	5	42	1	0	0	0	0		1,825	100 %

1st Career Increment: 0 0.00 %
 2nd Career Increment: 0 0.00
 3rd Career Increment: 0 0.00
 4th Career Increment: 0 0.00
 Master's Degree: 211 11.56
 Doctor's Degree: 11 0.60

TOTAL ANNUAL SALARIES = \$106,965,571
With 23.40% mandated benefits = \$131,995,515

JAN-JUNE 2024 Average Annual Salary = \$58,611
(Excluding Mandated Benefits)

Average Monthly Rate = \$4,884
 Average Hourly Rate = \$47.88480

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JAN-JUNE 24 4% L Table



NORM DAY, SEPTEMBER 2023

SPECIAL EDUCATION TEACHERS

DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (SE) SALARY TABLE

4% SALARY INCREASE FROM JANUARY TO JUNE 2024

	PAY SCALE LEVEL														CI	TOTAL	Percent		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14					
PS GROUP																			
20	33	10	9	6	4	6	1	3		2							74	1.98 %	
21		1	5	9	5	4	2	1	1	9							37	0.99 %	
22	2	23	26	35	27	30	14	9	8	25							199	5.34 %	
23	6	24	30	23	38	35	48	30	15	71							320	8.58 %	
24	3	9	16	16	28	27	38	31	32	178							378	10.13 %	
25	2	4	8	12	32	29	39	32	29	202							389	10.43 %	
26	1	6	13	7	12	24	23	28	39	230							383	10.27 %	
27		2	10	14	25	30	46	56	95	122	106	67	79	87			739	19.81 %	
C1																	462	462	12.39 %
C2																	435	435	11.66 %
C3																	235	235	6.30 %
C4																	79	79	2.12 %
TOTAL	47	79	117	122	171	185	211	190	219	839	106	67	79	87	1,211		3,730	100 %	
Percent	1.26%	2.12%	3.14%	3.27%	4.58%	4.96%	5.66%	5.09%	5.87%	22.49%	2.84%	1.80%	2.12%	2.33%	32.47%		100.00%		

1 st Career Increment:	462	12.39 %
2 nd Career Increment:	435	11.66
3 rd Career Increment:	235	6.30
4 th Career Increment:	79	2.12
Master's Degree:	1,744	46.76
Doctor's Degree:	57	1.53

TOTAL ANNUAL SALARIES = \$359,893,938
With 23.40% mandated benefits = \$444,109,119

JAN-JUNE 2024 Average Annual Salary =	\$96,486
(Excluding Mandated Benefits)	
Average Monthly Rate =	\$8,041
Average Hourly Rate =	\$78.82843

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JAN-JUNE 24 4% SE Table

NORM DAY, SEPTEMBER 2023
DISTRIBUTION OF K-12 CLASSROOM TEACHERS ON THE PREPARATION (T, L, and SE) SALARY TABLES
4% SALARY INCREASE FROM JANUARY TO JUNE 2024

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
PS GROUP																		
20	1,182	468	179	50	24	23	12	18	0	66							2,022	8.72 %
21	29	147	77	44	33	18	22	13	10	102							495	2.13
22	162	365	218	128	111	87	53	36	42	349							1,551	6.69
23	59	275	261	186	170	138	137	100	62	700							2,088	9.00
24	18	114	173	159	126	138	122	105	84	910							1,949	8.40
25	13	49	96	119	133	123	121	102	70	1,028							1,854	7.99
26	5	26	46	63	84	87	108	87	83	1,015							1,604	6.91
27	4	26	40	67	117	123	175	191	208	536	368	287	356	430			2,928	12.62
C1																2,157	2,157	9.30
C2																3,120	3,120	13.45
C3																2,585	2,585	11.14
C4																846	846	3.65
TOTAL:	1,472	1,470	1,090	816	798	737	750	652	559	4,706	368	287	356	430	8,708	23,199	100 %	
Percent:	6.35%	6.34%	4.70%	3.52%	3.44%	3.18%	3.23%	2.81%	2.41%	20.29%	1.59%	1.24%	1.53%	1.85%	37.54%	100%		

1 st Career Increment:	2,157	9.30 %
2 nd Career Increment:	3,120	13.45
3 rd Career Increment:	2,585	11.14
4 th Career Increment:	846	3.65
Master's Degree:	9,547	41.15
Doctor's Degree:	309	1.33

TOTAL ANNUAL SALARIES = \$2,127,842,637
With 23.40% mandated benefits = \$2,625,757,814

January-June 2024 Average Annual Salary =	\$91,721
(Excluding Mandated Benefits)	
Average Pay Period Rate =	\$7,643
Average Hourly Rate =	\$74.93546

Excludes Substitutes

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: JAN-JUNE 24 4% TLSE Table



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

DEMOGRAPHICS 2023-2024

All School-Based Administrators (Principals and Assistant Principal) by Employee Subgroup and Job Title

Employee Subgroup	Job Title			
	Principal	Assistant Principal	Totals	%
Permanent	650	853	1,503	68.4%
Qualifying	160	387	547	24.9%
Limited	13	0	13	0.6%
Provisional	34	96	130	5.9%
Temporary	4	0	4	0.2%
Totals	861	1,336	2,197	100.0%

Excludes return retirees, inactive on a personal leave and detached services employees.

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: ESG SBA



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2023-2024
Principals and Assistant Principals by Ethnicity/Racial Category, Gender, and Job Title**

Ethnicity/Racial Category	Job Title					
	Principal	%	Assistant Principal	%	Totals	%
American Indian or Alaskan Native	1	0%	2	0%	3	0.1%
Asian	61	7%	100	7%	161	7.3%
Black or African American	192	22%	255	19%	447	20.3%
Filipino	10	1%	36	3%	46	2.1%
Hispanic/Latino	417	48%	645	48%	1,062	48.3%
Pacific Islander	2	0%	5	0%	7	0.3%
White	178	21%	280	21%	458	20.8%
Two or More	0	0%	9	1%	9	0.4%
Undeclared	0	0%	4	0%	4	0.2%
Totals	861	100%	1,336	100%	2,197	100.0%

Gender	Job Title					
	Principal	%	Assistant Principal	%	Totals	%
Female	578	67%	951	71%	1,529	69.6%
Male	283	33%	385	29%	668	30.4%
Totals	861	100%	1,336	100%	2,197	100.0%

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: Ethnicity & Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2023-2024
Principals and Assistant Principals by Region and Job Title**

Region	Job Title		Totals	%
	Principal	Assistant Principal		
East	241	260	501	22.8%
North	242	236	478	21.8%
South	199	251	450	20.5%
West	156	121	277	12.6%
Adult	11	32	43	2.0%
Option Schools	9	11	20	0.9%
*Other	3	425	428	19.5%
Totals	861	1,336	2,197	100.0%

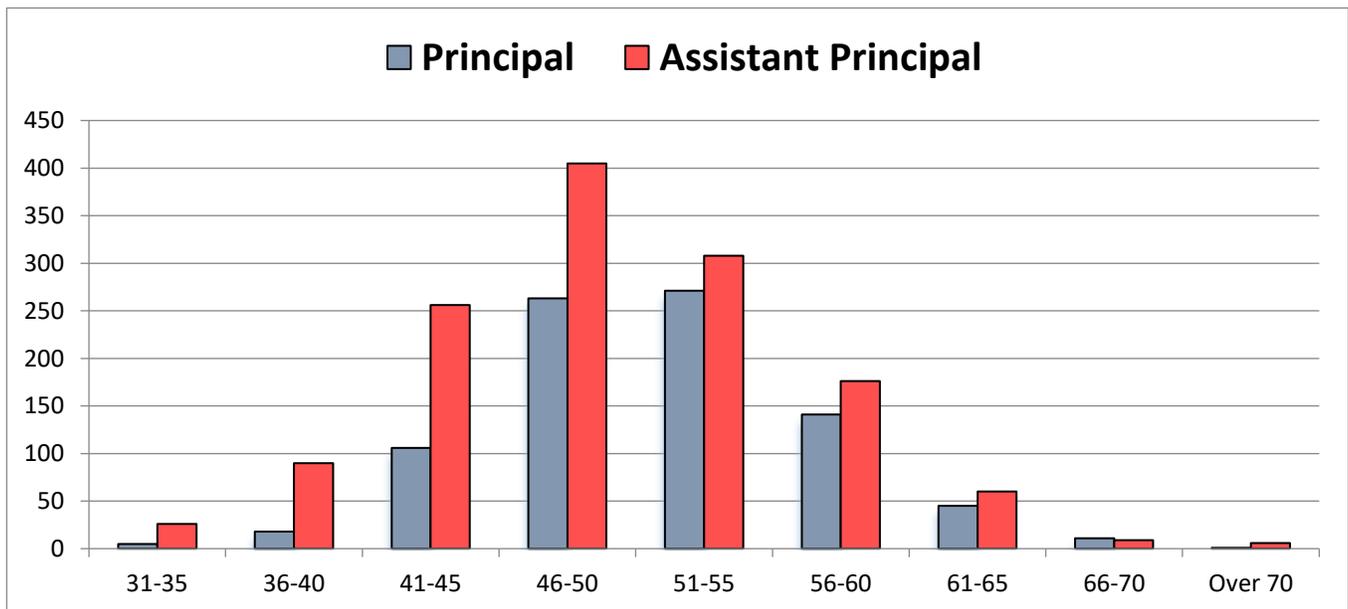
* Sp Ed Service Center Itinerants, HR-Pool-Administrative Assignments, and Reassigned Administrators.



LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2023-2024
Principals and Assistant Principals by Age and Job Title

Age	Job Title			%
	Principal	Assistant Principal	Total	
31-35	5	26	31	1.4%
36-40	18	90	108	4.9%
41-45	106	256	362	16.5%
46-50	263	405	668	30.4%
51-55	271	308	579	26.4%
56-60	141	176	317	14.4%
61-65	45	60	105	4.8%
66-70	11	9	20	0.9%
Over 70	1	6	7	0.3%
Total	861	1336	2,197	100.0%



Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: Age Summary



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2023-2024

Employee Subgroup	Job Group								Totals	%
	Superintendent, Deputy Superintendent, and Regional Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Permanent	0	0	8	13	2	4	0	2	29	3.0%
Probationary	0	0	0	0	0	1	0	0	1	0.1%
Limited	6	17	1	0	0	0	729	160	913	94.2%
Temporary	0	8	0	0	0	0	13	0	21	2.2%
Provisional	0	0	0	4	1	0	0	0	5	0.5%
Totals	6	25	9	17	3	5	742	162	969	100.0%



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2023-2024

Ethnicity/Racial Category	Job Group								Totals	%
	Superintendent, Deputy Superintendent, Regional Superintendents	Senior/Executive Directors and Chiefs	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Asian	0	2	0	3	1	2	68	13	89	9.2%
Black or African American	2	6	1	1	0	1	120	36	167	17.2%
Filipino	0	1	0	0	0	0	21	6	28	2.9%
Hispanic/Latino	2	11	7	6	1	2	346	63	438	45.2%
Pacific Islander	0	0	0	0	0	0	1	0	1	0.1%
White	1	5	1	7	1	0	183	44	242	25.0%
Two or More	0	0	0	0	0	0	3	0	3	0.3%
Undeclared	1	0	0	0	0	0	0	0	1	0.1%
Totals	6	25	9	17	3	5	742	162	969	100.0%

Gender	Job Group								Totals	%
	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Female	2	10	4	16	0	4	532	119	687	70.9%
Male	4	15	5	1	3	1	210	43	282	29.1%
Totals	6	25	9	17	3	5	742	162	969	100.0%

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: NSB Ethnicity & Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2023-2024

Age	Job Group								Totals	%
	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	Physicians and Psychiatrists	School Support Administrators	Temporary Advisers		
Less than 36	0	0	0	0	0	0	11	10	21	2.2%
36-40	0	0	0	1	1	0	38	16	56	5.8%
41-45	0	0	0	4	0	1	111	24	140	14.4%
46-50	2	13	1	4	1	0	224	40	285	29.4%
51-55	2	8	6	7	1	0	187	37	248	25.6%
56-60	1	4	1	1	0	1	134	29	171	17.6%
61-65	1	0	1	0	0	0	28	4	34	3.5%
66-70	0	0	0	0	0	3	7	2	12	1.2%
Over 71	0	0	0	0	0	0	2	0	2	0.2%
Totals	6	25	9	17	3	5	742	162	969	100.0%

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

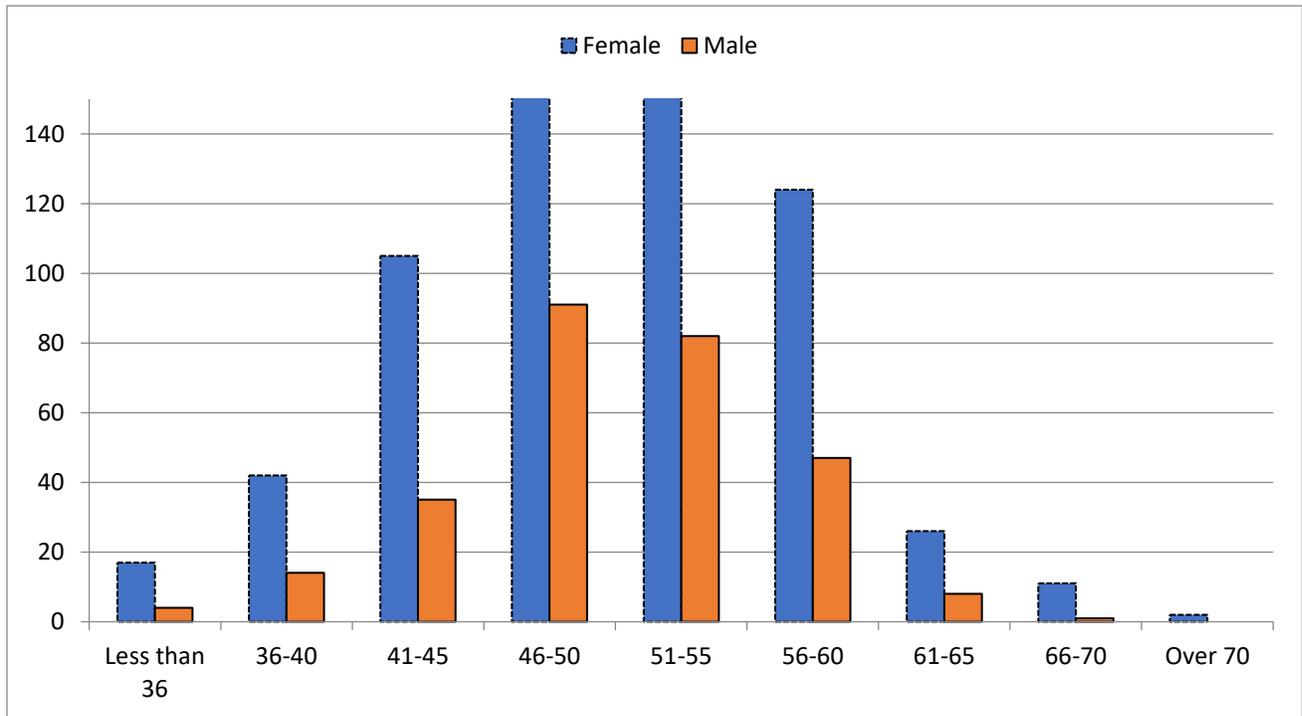
IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: NSB Age & Job



**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2023-2024

Age	Gender		Total	%
	Female	Male		
Less than 36	17	4	21	2%
36-40	42	14	56	6%
41-45	105	35	140	14%
46-50	194	91	285	29%
51-55	166	82	248	26%
56-60	124	47	171	18%
61-65	26	8	34	4%
66-70	11	1	12	1%
Over 70	2	0	2	0%
Total	687	282	969	100.0%



Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 15, 2023)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2023-24/ALL 2023-24.xsl: NSB Age & Gender